

**Alivus Life Sciences Limited (formerly Glenmark Life Sciences Limited)**  
**CSR Action Plan for FY - 2025-26**

Project	Name of the CSR Projects or Programmes	Type of Project	Activities as per schedule VII of companies Act,2013	Manner of Execution (Direct or through Implementing Agency)
<b>Access to Healthcare – Sampurna</b>	i) Mother and child ii) PHC Upgradation	Ongoing	i) Eradicating hunger, poverty, malnutrition, promoting healthcare including preventive healthcare iii) Gender equality,empowering women	Implementing Agency
<b>Access to Education- ViGyasa</b>	i) Science Lab and Capacity building ii) School Infrastructure	Ongoing / Short term	i) Promoting sanitation ii) Promoting education and special education	Implementing Agency
<b>Environmental Sustainability</b>	i) Carbon Neutrality ii) Water Stewardship	Ongoing	i) Making available safe drinking water iv) Ensuring environmental sustainability,ecological balance,conservation of natural resources and maintening quality of soil,air and water	Implementing Agency
<b>Community Development</b>	i) Skill development	Short Term	ii) Employment enhancing vocational skills	Implementing Agency/Direct
	ii) Research & Development	Short Term	ix(a)) Research and development	Direct
	iii) Sustainable Livelihood	Ongoing	ii) Livelihood enhancement project x) Rural development xi) Slum Development or any other project as specified in schedule VII	Implementing Agency

**Implementation Schedule including details on funds utilization**

1. Fund will be disbursed in phase/tranche wise depending on the nature of the project.
2. All the CSR projects will be implemented as per the scheduled timeline in the respective agreement.

**Monitoring and Reporting Mechanism**

1. The monitoring mechanism of each project will differ on the basis of the nature of the project. For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline & parameters.
2. Monitoring will be done basis the periodic reports and utilisation certificates received from Implementing Agencies.
3. The Company will also monitor project implementation on periodic basis via field visits or review calls, as the case maybe.

**Details of Need and Impact Assessment, if applicable, as per the projects undertaken by the Company**

Impact assessments will be conducted as per applicability.