

Alivus Life Sciences Limited (formerly Glenmark Life Sciences Limited)
CSR Action Plan for FY - 2025-26

| Project | Name of the CSR Projects or Programmes | Type of Project | Activities as per schedule VII of companies Act,2013 | Manner of Execution (Direct or through Implementing Agency) |
|--|---|----------------------|--|---|
| Access to Healthcare – Sampurna | i) Mother and child ii) PHC Upgradation | Ongoing | i) Eradicating hunger, poverty, malnutrition, promoting healthcare including preventive healthcare iii) Gender equality, empowering women | Implementing Agency |
| Access to Education- ViGyasa | i) Science Lab and Capacity building ii) School Infrastructure | Ongoing / Short term | i) Promoting sanitation ii) Promoting education and special education | Implementing Agency |
| Environmental Sustainability | i) Carbon Neutrality ii) Water Stewardship | Ongoing | i) Making available safe drinking water iv) Ensuring environmental sustainability, ecological balance, conservation of natural resources and maintaining quality of soil, air and water | Implementing Agency |
| Community Development | i) Skill development | Short Term | ii) Employment enhancing vocational skills | Implementing Agency/ Direct |
| | ii) Research & Development | Short Term | ix(a)) Research and development | Direct |
| | iii) Sustainable Livelihood | Ongoing | ii) Livelihood enhancement project x) Rural development xi) Slum Development or any other project as specified in schedule VII | Implementing Agency |

Implementation Schedule including details on funds utilization

1. Fund will be disbursed in phase/tranche wise depending on the nature of the project.
2. All the CSR projects will be implemented as per the scheduled timeline in the respective agreement.

Monitoring and Reporting Mechanism

1. The monitoring mechanism of each project will differ on the basis of the nature of the project. For the purpose of proper monitoring of the CSR projects, each project shall include well-defined timeline & parameters.
2. Monitoring will be done basis the periodic reports and utilisation certificates received from Implementing Agencies.
3. The Company will also monitor project implementation on periodic basis via field visits or review calls, as the case maybe.

Details of Need and Impact Assessment, if applicable, as per the projects undertaken by the Company

Impact assessments will be conducted as per applicability.